# REPUBLIC OF KENYA

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# MINISTRY OF DEFENCE

ADVERTISEMENT FOR RECRUITMENT OF GENERAL SERVICE OFFICER (GSO) CADETS, SPECIALIST OFFICERS, GENERAL DUTY RECRUITS, TRADESMEN/WOMEN AND DEFENCE FORCES CONSTABLES INTO THE KENYA DEFENCE FORCES

- 1. The Kenya Defence Forces (KDF) is pleased to announce to the public the recruitment of General Service Officer (GSO) Cadets (Regular and Graduate degree holders), Specialist Officers, General Duty Recruits, Tradesmen/women and Defence Forces Constables, which is scheduled to take place in the months of August and September 2023.
- 2. <u>WARNING</u>. The Kenya Defence Forces recruitment drive is **FREE TO ALL** eligible candidates. Members of the public are warned against engaging in malpractices with a view to 'influence' the recruitment process and are encouraged to report any suspicious activities or characters to the nearest Police Station or Military Camp or call the following **Hotline numbers: 0726419706/0726419709**. Bribery and other acts of corruption are against the law and any one suspected of being culpable of such, will be arrested and prosecuted in a court of law. KDF recruitment is absolutely **FREE TO ALL.**
- 3. The prospective candidates willing to join the Kenya Defence Forces **MUST** meet the following conditions and academic qualifications:

#### a. General Conditions

- (1) Be a Kenyan citizen.
- (2) Be a holder of a valid Kenyan National Identity (ID) Card. Additionally, the candidates must bring with them original and four (4) copies of National ID Card. KRA PIN Certificate and Academic certificates.
- (3) Be within the following age brackets:
  - (a) Between **18** and **26** years for GSO Cadets and General Duty Recruits.
  - (b) Not above **30** years of age for Specialist Officers and Tradesmen/women.
  - (c) Not above **39** years of age for Chaplains/Imams.
  - (d) Have no criminal record.
  - (e) Candidates must meet the following minimum physical requirements:

## Minimum Height:

- 1. Men 1.60m (5ft 3in).
- 2. Women 1.52m (5ft).

## Minimum Weight:

- 1. Men 54.55 kg (120 lb).
- 2. Women 50.00 Kg (110 lb).
- (f) Body Mass Index (BMI) MUST be below 30.
- (4) Female candidates must **NOT** be pregnant at the time of Recruitment and during the entire duration of training.
- (5) **Medical**. Candidates must be medically fit and skin must be healthy devoid of large or deep scars and tattoos.
- (6) Specialist Officers and Tradesmen/women should have a minimum of **two (2) years** practising experience in their field of specialization from the date of registration with the relevant regulatory/statutory body in Kenya.

## b. Minimum Academic Qualifications

- (1) <u>General Service Officer (GSO) Cadets</u>. Must hold a minimum mean grade of B (Plain) in KCSE with C+ (Plus) in English, Mathematics and one (1) Science subject. The training period for this category will cover three (3) years leading to a BSc degree in Defence and Security Studies upon completion.
- (2) <u>General Service Officer (GSO) Cadet Graduate Degree</u> <u>Holders</u>. Must hold the minimum requirement to qualify as GSO Cadet in Para 3.b. (1) above and be a Bachelor's degree holder from a recognized University/Institution. The training period for this category will be fifteen (15) months.
- (3) <u>Specialist Officers</u>. Must hold the minimum requirement to qualify as GSO Cadet in Para 3.b. (1) above except for Chaplains/Imams who must hold a minimum mean grade of C+ (Plus) in KCSE. Must be a degree holder from a recognized University/Institution and be registered with a regulatory/statutory body where applicable in any of the disciplines listed at Para 4.c. The training period for Specialist Officers will be six (6) months.
- (4) <u>Service Members (General Duty) Recruits</u>. Must hold a minimum mean grade of D (Plain) in KCSE.
- (5) <u>Tradesmen/women</u>. Prospective candidates willing to <u>apply</u> must satisfy the conditions and requirements given below:
  - (a) <u>Diploma</u>. A minimum mean grade of C (Plain) in KCSE, a relevant Diploma or above from a recognized institution and be registered with the relevant statutory bodies, where applicable.
  - (b) <u>Certificate</u>. A minimum mean grade of D+ (Plus) in KCSE and <u>either</u> a relevant Certificate with Government Trade Test Grade II <u>or</u> Craft II from a recognized institution.
  - (c) National Youth Service (NYS) trained Technicians or Artisans who meet the above requirements are encouraged to apply. Additionally, the KDF will conduct recruitment of potential National Youth Service (NYS) personnel from 18 to 22 September, 2023 at Embakasi Garrison, Nairobi. Candidates who have completed NYS training and meet the prescribed KDF recruitment criteria are to present themselves for consideration. Candidates with the following technical qualifications have added advantage: Plant Mechanics, Plant Technicians, Plant Electricians, Plant Operators General, Plumbers, Masonry, Electricals and Electronics, Welders and Carpentry.

#### (6) Constables

(a) Be a retired Kenya Defence Forces Service Member or a retired National Youth Serviceman/woman.



- (b) Be between the ages of 30 and 55 years old for retired KDF Service Members and between 35 and 45 years old for retired NYS Serviceman/woman.
- (c) Possess a Discharge Certificate with a minimum rating of "Very Good" in conduct.
- (d) Must have served for nine (9) years Color Service and retired honorably from KDF.

## 4. Vacancies

- a. General Service Officer (GSO) Cadets.
- b. General Service Officer (GSO) Cadets Graduate Degree Holders:
  - (1) **Archivist**. Must hold a Bachelor's degree in Information Management & Archiving or Records & Information Management and Archiving or Library and Information Science.
  - (2) **Education**. Must hold a Bachelor's degree in Education Arts or Science specialising in either Geography, History, Music, Physics or Biology.
  - (3) **Engineering**. Must hold a Bachelor's degree in Quantity Survey, Marine, Mechanical, Civil/Structural, Aeronautical/Aerospace/Space, Electrical & Electronics, Telecommunications, Architecture, Mechatronics.
  - (4) **Environmental Science/Engineering**. Must hold a Bachelor's degree in Environmental Science, Environmental Health & Safety or any other related field.
  - (5) **Finance/Business Management**. Must hold a Bachelor's degree in Commerce, Accounting, Finance, Audit, Entrepreneurship Marketing, Supply Chain Management, Procurement, Purchases, Human Resource Management, Public Relations.
  - (6) **Hospitality/Catering/Food Production**. Must hold a Bachelor's degree in: Hospitality Management, Food Production and/or Catering.
  - (7) Information and Communications Technology (ICT). Must hold a Bachelor's degree in Computer Science/IT/Computer Engineering (System Admin/Auditor, Software Developer, Networking/Fibre Optics, System Audit/Analyst, Database Management, Cyber Security & Forensics, Applied Statistics, Hardware Engineering/developer, Network Administrator.
  - (8) **Mass Communication**. Must hold a Bachelor's degree in Media and Mass Communications.
  - (9) **Library**. Must hold a Bachelor's degree in Library Studies and Information Science.
  - (10) **Security/Disaster Management**. Must hold a Bachelor's degree in Criminology, Disaster Management, Security Studies, Forensics, Peace and Conflict Studies, Document Examination, Ballistic Studies or related fields.
  - (11) **Social Work**. Must hold a Bachelor's degree in Community Development.
  - (12) Any Science or Humanities in related fields as above.

## c. Specialist Officers:

- (1) **Chaplaincy**. Must hold a Bachelor's degree in Theology/Islamic studies from a recognized institution. Roman Catholic and Protestant Chaplains must be ordained Ministers and recommended by Episcopal Conference and Archbishop respectively. Imams must be recommended by the Chief Kadhi.
- (2) **Education Officer**. Must hold a Bachelor's degree in Education.
- (3) **Engineers**. Must hold a Bachelor's degree in Civil/Structural/Modular & Other Maritme works, Electrical/Electronics, Mechanical, Quantity Survey, Quality Assurance (Inspection).

- (4) **Information and Communications Technology**. Must hold a Bachelor's degree in Computer Science/IT/Computer Engineering, Cyber Security & Forensics, Information Security & Forensics).
- (5) **Supply Chain Management.** Must hold a Bachelors degree in Purchasing and Supplies Management and/or Procurement and Logisticts.
- (6) **Mass Communication**. Must hold a Bachelors degree majoring in Public Affairs, Broadcast Journalism or Digital Journalism.
- (7) **Legal**. Must hold a Bachelor's of Laws degree (LL.B) from a recognized University, be an Advocate of the High Court of Kenya, hold a current and valid Practicing Certificate. Certified Public Secretary (CPS) will be an added advantage.
- (8) **Library**. Must hold a Bachelor's degree in Library Studies and Information Science.
- (9) **Medical**. Must hold a Bachelor's degree in Dental Surgery, Medicine and Surgery, Clinical Medicine, Pharmacy, Medical Laboratory, Biomedical Engineering, Nutrition & Dietetics, Nursing, Physiotherapy, Counselling/Counselling Psychology, Public/Environmental Health, Health Records & Information Management, Radiology & Imaging,
- (10) **Sports Management**. Must be a holder of a Bachelor's degree in Sports Science.
- (11) **Security/Disaster Management**. Must hold a Bachelor's degree in Criminology or related fields.

## d. Tradesmen/Women (Diploma Holders):

- 1) **Band/Music**. Must hold a Diploma in Music.
- (2) **Catechists/Maalims**. Must hold a Diploma in Catechetical Studies, Religious Studies in Catechists & Pastoral Ministry, Islamic Studies/Sharia or equivalents.
- (3) **Education**. Must hold a Diploma in Education.
- (4) **Engineering**. Must hold a Diploma in Electrical & Instrument, Refrigeration & Air Con, Automotive (Vehicle Technician/Electrician), Mechanical (Plant/Crane Operator/Boiler), Aeronautical (Airframes & Engines), Electrical & Electronics, Radar/Radio/Telecommunication/Power), Land Survey and Catography.
- (5) Information and Communications Technology. Must hold a Diploma in Computer Science/Engineering (System Admin, Software Developer, Web Design, Networking/Fibre Optics, System Audit/Analyst, Hardware & Repair, Data/Information Management/ Statistics, Cyber Security & Forensics, Information Security & Forensics).
- (6) **Mass Communication**. Must hold a diploma in Journalism, Graphic Design, Animation, Sound and light Engineering, Audio Visual production and photography.
- (7) **Medical**. Must hold a Diploma in Clinical Medicine, Kenya Registered Clinical Health Nurse (KRCHN), Medical Laboratory Technology, Occupational Therapy, Laundry Technician, Social Workers, Mortician, Pharmacy, Medical Health Records, Public Health, Counselling/Psychology, Analytical Chemistry, Bio Med, Community Oral Health, Radiology & Imaging, Physiotherapy, Dental Technology, Nutritionist and Optometrist.
- (8) **Paralegal**. Must hold a Diploma in Law or Legal Studies and have a minimum of two (2) years' experience.
- (9) **Security/Disaster Management**. Must hold a Diploma in Criminology, Document Examination, Ballistic Studies or related fields.
- (10) **Sports Management.** Must hold a Diploma in Sports Administration/Management and Fitness Administration and Management.

#### e. Artisans (Certificate Holders):

(1) **Automotive Electrician**. Must hold a Craft/Certificate in Automotive Electrician.

- (2) **Carpentry**. Must hold a Craft/Certificate in Carpentry.
- (3) **Catering**. Must hold a Craft/Certificate in Catering & Hotel/HospitalityAccommodation Management.
- (4) **Electrical**. Must hold a Craft/Certificate in Electrical & Electronics Engineering.
- (5) **Plant/Crane Operator**. Must hold a Craft/Certificate in Plant Operations.
- (6) **Plumbers**. Must hold a Craft/Certificate in Plumbing/Pipe Fitting.
- (7) **Tailors**. Must hold a Craft/Certificate in Tailoring.
- (8) **Vehicle Mechanics**. Must hold a Craft/Certificate in Motor Vehicle Mechanics.
- (9) **Welder/Fabricators/Fitters General**. Must hold a Craft/Certificate in Welding/Fabricators technology.
- 5. All interested candidates for Specialist Officers and Tradesmen/women vacancies MUST apply online, visit: <a href="https://applications.mod.go.ke">https://applications.mod.go.ke</a> to submit your application. The deadline for applications for these categories is 20th August 2023. Shortlisted candidates will be notified through the print media between 17th to 24th September 2023. NOTE: All applications will be received online.
- 6. The KDF Recruiting Teams consisting of the Kenya Army, the Kenya Air Force and the Kenya Navy will be visiting the Recruitment Centres on dates as indicated below to recruit General Service Officer (GSO) Cadets, General Service Officer Cadets Graduate degree holders, General Duty Recruits and Defence Forces Constabulary:

ITINERARY				
DATE	COUNTY	SUB - COUNTY	RECRUITMENT CENTRE	
MONDAY	BARINGO	TIATY WEST	CHEMOLINGOT	
28 AUGUST	BUNGOMA	BUNGOMA NORTH	MUKUYUNI	
2023	BUSIA	BUSIA	BUSIA	
	ELGEYO/MARAKWET	MARAKWET EAST	CHESOI	
	HOMA BAY	HOMA BAY	HOMA BAY	
	KAJIADO	LOITOKTOK	LOITOKTOK	
	KAKAMEGA	KAKAMEGA NORTH	MALAVA	
	KIRINYAGA	KIRINYAGA CENTRAL	KERUGOYA	
	KISII	KITUTU CENTRAL	NYANCHWA	
	KITUI	TSEIKURU	TSEIKURU	
	KWALE	SAMBURU	SAMBURU	
	LAIKIPIA	KIRIMA	OLMORAN	
	LAMU	LAMU CENTRAL	AMU ISLAND	
	MACHAKOS	YATTA	KITHIMANI	
	MANDERA	MANDERA EAST	MANDERA	
	MARSABIT	DUKANA	DUKANA	
	MARSABIT	MARSABIT CENTRAL	MARSABIT STADIUM	
	MERU	BUURI EAST	KIIRUA	
	MIGORI	SUNA EAST	MIGORI	
	MOMBASA	CHANGAMWE	CHANGAMWE	
	NAIROBI CITY	DAGORETI	JAMHURI GROUNDS	
		KIBRA		
		LANG'ATA		
		WESTLANDS		
		KASARANI	KASARANI MISC	
		MATHARE		
		NJIRU		
		EMBAKASI	NYAYO STADIUM	
		KAMUKUNJI		
		MAKADARA		
		STAREHE		
	NANDI	NANDI CENTRAL	KAPSABET	
	NAROK	TRANS MARA SOUTH	ANGATA	
	NYAMIRA	MASABA NORTH	KEROKA	
	NYERI	NYERI CENTRAL	NYERI	
	SIAYA	UGENYA	UKWALA	
	TANA RIVER	BANGALE	MADOGO	
	TANA RIVER	TANA DELTA	GARSEN	
	TANA RIVER	TANA RIVER/GALLEDYERTU	WAYU	
		RIVER/GALLEDYERTU		

DATE		TINERARY	DECDLUTE AFORE OF LEGE
DATE	THADAKA NITHI	SUB - COUNTY	RECRUITMENT CENTRE
	THARAKA-NITHI TURKANA	THARAKA SOUTH TURKANA CENTRAL	MARIMANTI LODWAR
	VIHIGA	SABATIA	SABATIA
	WAJIR	WAJIR EAST	WAJIR
	WEST POKOT	WEST POKOT	KAPENGURIA
TUESDAY	BARINGO	BARINGO NORTH	KABARTONJO
29 AUGUST	BUNGOMA	KIMILILI	KIMILILI
2023	BUSIA	TESO SOUTH	AMUKURA
	ELGEYO/MARAKWET	MARAKWET WEST	KAPSOWAR
	GARISSA	GARISSA	GARISSA
	HOMA BAY	SUBA	MAKUNGA
	KAJIADO	MASHURU	MASHURU
	KAKAMEGA KIAMBU	MATETE KIAMBAA	MATETE KARURI
	KILIFI	MAGARINI	MARAFA
	KIRINYAGA	KIRINYAGA WEST	BARICHO
	Killinini	(NDIA)	D/ IIII CITO
	KISII	SAMETA	ITUBE
	KITUI	KYUSO	KYUSO
	KITUI	MWINGI EAST	MATHUKI
	LAIKIPIA	NYAHURURU	NYAHURURU
	LAMU	LAMU WEST	MPEKETONI
	MACHAKOS	MWALA	MAKUTANO
	MANDERA	KILIWEHIRI	KILIWEHIRI
	MARSABIT	LAISAMIS	LAISAMIS
	MARSABIT	(MARSABIT SOUTH) NORTH HORR	NORTH HORR
	MERU	BUURI WEST	TIMAU
	MIGORI	KURIA EAST	KEGONGA
	MOMBASA	KISAUNI	KISAUNI
	NAKURU	NAKURU WEST	KAPKURES
	NANDI	CHESUMEI	CHEMUNDU
	NANDI	NANDI SOUTH (ALDAI)	KABUJOI
	NAROK	LOLGORIAN	LOLGORIAN
	NYAMIRA	MANGA	MANGA
	NYERI	KIENI WEST	MWEIGA
	SIAYA	UGUNJA	UGUNJA
	TAITA TAVETA	VOI	VOI
	THARAKA-NITHI TURKANA	CHIAKARIGA	CHIAKARIGA
	WAJIR	KIBISH WAJIR NORTH	BUTE
	WEST POKOT	KIPKOMO	CHEPARERIA
WEDNESDAY	BARINGO	BARINGO CENTRAL	KABARNET
30 AUGUST	BUNGOMA	MT ELGON	KAPSOKWONY
2023	BUNGOMA	WEBUYE EAST	WEBUYE
	BUSIA	NAMBALE	NAMBALE
	GARISSA	DADAAB	DADAAB
	HOMA BAY	MBITA	MBITA
	ISIOLO	ISIOLO	ISIOLO
	KAJIADO	KAJIADO CENTRAL	KAJIADO
	KAJIADO	KAJIADO NORTH	NGONG
	KIAMBU	NDEIYA MALINDI	NDERU MALINDI
	KIRINYAGA	MWEA WEST	KANDONGU
	KISII	GUCHA	OGEMBO
	KITUI	MIGWANI/MWINGI	MIGWANI
		WEST	
	KITUI	THAGICHU/MUMONI NORTH	NTHANGANI
	LAIKIPIA	LAIKIPIA EAST	NANYUKI
	LAMU	LAMU EAST	FAZA
	LAIVIO		
	MAKUENI	KATHONZWENI	KATHONZWENI
	MAKUENI MANDERA	BANISA	BANISA
	MAKUENI MANDERA MARSABIT	BANISA LOYANGALANI	BANISA LOYANGALANI
	MAKUENI MANDERA MARSABIT MIGORI	BANISA LOYANGALANI NTIMARU	BANISA LOYANGALANI NTIMARU
	MAKUENI MANDERA MARSABIT MIGORI MOMBASA	BANISA LOYANGALANI NTIMARU LIKONI	BANISA LOYANGALANI NTIMARU LIKONI
	MAKUENI MANDERA MARSABIT MIGORI MOMBASA NAKURU	BANISA LOYANGALANI NTIMARU LIKONI NJORO	BANISA LOYANGALANI NTIMARU LIKONI NJORO
	MAKUENI MANDERA MARSABIT MIGORI MOMBASA NAKURU NANDI	BANISA LOYANGALANI NTIMARU LIKONI NJORO NANDI EAST	BANISA LOYANGALANI NTIMARU LIKONI NJORO NANDI HILLS
	MAKUENI MANDERA MARSABIT MIGORI MOMBASA NAKURU NANDI NAROK	BANISA LOYANGALANI NTIMARU LIKONI NJORO NANDI EAST TRANS MARA WEST	BANISA LOYANGALANI NTIMARU LIKONI NJORO NANDI HILLS KILGORIS
	MAKUENI MANDERA MARSABIT MIGORI MOMBASA NAKURU NANDI	BANISA LOYANGALANI NTIMARU LIKONI NJORO NANDI EAST	BANISA LOYANGALANI NTIMARU LIKONI NJORO NANDI HILLS

		ITINERARY	
DATE	COUNTY	SUB - COUNTY	RECRUITMENT CENTRE
	NYERI	KIENI EAST	СНАКА
	SIAYA	SIAYA	SIAYA
	TAITA TAVETA	TAVETA	TAVETA
	THARAKA-NITHI	THARAKA NORTH	GATUNGA
	TURKANA	TURKANA NORTH	LOKITAUNG
	UASIN GISHU	MOIBEN	MOIBEN
	VIHIGA WAJIR	HAMISI	HAMISI BUNA
	WEST POKOT	POKOT SOUTH	KABICHBICH
THURSDAY	BARINGO	MARIGAT	MARIGAT
31 AUGUST 2023	BUNGOMA	BUNGOMA CENTRAL	CHWELE
	BUNGOMA	TONGAREN	TONGAREN
	BUSIA	BUNYALA	BUDALANGI
	EMBU	EMBU EAST	RUNYENJES
	GARISSA	LIBOI	LIBOI
	HOMA BAY	NDHIWA	NDHIWA
	ISIOLO	GARBATULA	GARBATULLA
	KAJIADO	OLOILILAI	NGATATOEK
	KIAMBU	GITHUNGURI	GITHUNGURI
	KIAMBU	GITHURAI	GITHURAI
	KILIFI	CHONYI	MWEMBEKATI
	KIRINYAGA KISII	MWEA EAST  MASABA SOUTH	WANGURU MASIMBA
	KITUI	MWINGI CENTRAL	MWINGI
	LAIKIPIA	LAIKIPIA CENTRAL	NGOBIT
	MAKUENI	MBOONI WEST	KIKIMA
	MANDERA	MANDERA WEST	TAKABA
	MARSABIT	CHALBI (MARSABIT	MAIKONA
		NORTH)	
	MIGORI	KURIA WEST	KEHANCHA
	MOMBASA	JOMVU	MIKINDANI
	MURANG'A	KAHURO	KAHURO
	NAKURU	KURESOI SOUTH	KERINGET
	NANDI	TINDERET	MARABA
	NAROK	TRANS MARA EAST	EMURUA DIKIR
	NYAMIRA NYANDARUA	NYAMIRA SOUTH GATHANJI	NYAMIRA NGANO
	SIAYA	GEM YALA	YALA
	TAITA TAVETA	MWATATE	MWATATE
	TANA RIVER	TANA NORTH	BURA TANA
	THARAKA-NITHI	IGAMBA NG'OMBE	KATHUANA
	TRANS NZOIA	KWANZA	KWANZA
	TURKANA	TURKANA WEST	KAKUMA
	UASIN GISHU	ELDORET	TURBO
		WEST/TURBO	
	VIHIGA	EMUHAYA	EMUHAYA
	WAJIR	ELDAS	ELDAS
FRIDAY	BARINGO	MOGOTIO	MOGOTIO
01 SEPTEMBER 2023	BOMET BUNGOMA	CHEPALUNGU BUNGOMA WEST	SIGOR SIRISIA
_0_0	BUSIA	SAMIA	FUNYULA
	EMBU	EMBU WEST	EMBU
	GARISSA	BURA EAST	BURA
	HOMA BAY	RANGWE	RANGWE
	KAJIADO	ISINYA	ISINYA
	KAKAMEGA	KHWISERO	KHWISERO
	KAKAMEGA	LUGARI	LUMAKANDA
	KIAMBU	GATUNDU NORTH	KAMWANGI
	KIAMBU	LARI	LARI
	KILIFI	GANZE	GANZE
	KISII	KENYENYA	KENYENYA
	KISUMU	MUHORONI	CHEMILIL
	KITUI	MUTITU	SOMBE
	MAKUENI	MUKAA	YOANI
	MANDERA	MANDERA NORTH	RHAMU
	MERU	TIGANIA EAST	MURIRI
	MIGORI	SUNA WEST	BONDO NYIRONGE
	NACNADACA		KONGOWEA
	MOMBASA MURANG'A	NYALI MURANG'A FAST	KONGOWEA
	MOMBASA MURANG'A NAKURU	MURANG'A EAST  KURESOI NORTH	MURANG'A SIRIKWA

		TINEDADY	
DATE	COUNTY	TINERARY SUB - COUNTY	RECRUITMENT CENTRE
DATE	NYANDARUA	MIRANGINE	MIRANGINE
	NYANDARUA	NYANDARUA NORTH	NDARAGUA
	NYERI	MATHIRA WEST	KAIYABA
	SAMBURU	SAMBURU NORTH	BARAGOI
	SIAYA	GEM WAGAI	WAGAI
	TAITA TAVETA	TAITA	WUNDANYI
	THARAKA-NITHI	MAARA	CHOGORIA
	TRANS NZOIA	TRANS-NZOIA WEST	KITALE
	TURKANA	LOIMA	LOROGUM
	UASIN GISHU	AINABKOI/ELDORET	KAPSOYA
	MALID	EAST	DIFF
	WAJIR	DIFF WAJIR WEST	DIFF GRIFTU
MONDAY	BUNGOMA	CHEPTAIS	CHEPTAIS
04 SEPTEMBER	BUSIA	BUTULA	BUTULA
2023	ELGEYO/MARAKWET	KEIYO NORTH	ITEN
	EMBU	EMBU NORTH	MANYATTA
	GARISSA	BALAMBALA	BALAMBALA
	GARISSA	FAFI	ALINJUGUR
	HOMA BAY	RACHUONYO SOUTH	KOSELE
	KAKAMEGA	KAKAMEGA CENTRAL	KAKAMEGA
	KAKAMEGA	NAVAKHOLO	NAVAKHOLO
	KERICHO	BURETI	LITEIN
	KERICHO	KERICHO EAST	KERICHO
	KIAMBU	GATUNDU SOUTH	GATUNDU
	KILIFI	KAUMA	JARIBUNI
	KISII	GUCHA SOUTH	NYAMARAMBE
	MACHAKOS	MUTITU NORTH ATHI RIVER	ATHI RIVER
	MAKUENI	KIBWEZI	KIBWEZI
	MAKUENI	KILUNGU	NGULUNI/NUNGUNI
	MANDERA	ARABIA	ARABIA
	MERU	IMENTI SOUTH	NKUBU
	MERU	TIGANIA WEST	URRU
	MIGORI	URIRI	URIRI
	MOMBASA	MOMBASA	TONONOKA
	MURANG'A	ITHANGA	KAGUKU
	MURANG'A	KANGEMA	KANGEMA
	NAKURU	MOLO	MOLO
	NAKURU	RONGAI	KAMPI YA MOTO
	NAROK NYANDARUA	NAROK WEST ABERDARE	LEMEK SHAMATA
	NYANDARUA	NYANDARUA	OLKALOU
	NITH OTHER	CENTRAL	CERTIEGO
	NYERI	MATHIRA EAST	KARATINA
	SAMBURU	SAMBURU CENTRAL	MARALAL
	SIAYA	RARIEDA	MADIANY
	TRANS NZOIA	ENDEBESS	ENDEBESS
	TURKANA	TURKANA EAST	LOKORI
	WAJIR	WAJIR SOUTH	LEHELEY
TUESDAY	BARINGO	KOIBATEK	ELDAMA RAVINE
05 SEPTEMBER 2023	BOMET BUNGOMA	KONOIN BUNGOMA SOUTH	MOGOGOSIEK BUNGOMA
2025	BUNGOMA	KOPSIRO	KOPSIRO
	GARISSA	LAGDERA	MODOGASHE
	HOMA BAY	RACHUONYO NORTH	KENDU BAY
	ISIOLO	MERTI	MERTI
	KAKAMEGA	KAKAMEGA EAST	SHINYALU
	KAKAMEGA	MUMIAS WEST	MUMIAS
	KERICHO	BELGUT	SOSIOT
	KIAMBU	THIKA WEST	THIKA
	KILIFI	KILIFI NORTH	KILIFI
	KIRINYAGA	KIRINYAGA EAST	KIANYAGA
	KICII	(GICHUGU)	ETACO
	KISII	ETAGO VITUI WEST	ETAGO KABATI
	KITUI	KITUI WEST LUNGA LUNGA	LUNGALUNGA
	MACHAKOS	KATHIANI	KATHIANI
	MACHAKOS	MASINGA	MASINGA
	MAKUENI	MAKINDU	MAKINDU
	MAKUENI	MBOONI EAST	MUMBUNI

MANDERA		Γ	TINERARY	
MERU   GEMBE CENTRAL   KANGETA   MERU   MERU CENTRAL   KARIENI/GATIMBI   MERU CENTRAL   KARIENI/GATIMBI   MIGORI   AWENDO   AWENDO   AWENDO   MURANC'A   KIGUMO   K	DATE	COUNTY	SUB - COUNTY	RECRUITMENT CENTRE
MERU		MANDERA	LAFEY	LAFEY
MIGOR  AWENDO AWENDO				
MURANG'A   KIGUMO   KIGUMO   NAKURU   GILGIL   NAKURU				•
NAKURU GILGIL NAKURU NA				
NAKURU NAKURU EAST NAKURU NAROK NARO				
NAROK NAROK SOUTH OLOLUNGA NYANDARUA WANIOHI WANIOHI NYERI MUKURWE-INI SAMBURU SAMBURU EAST WAMBA SIAYA BONDO BONDO TRANS NZOIA TRANS-NZOIA EAST KACHIBORA TURKANA TURKANA SOUTH OLKICHAR UASIN GISHU ELDORET SOUTH/ WARRNG/ KAPSERET WAJIR KHOROF HARAR KHOROF HARAR BONDO SOTIK SO				
NYANDARUA   WANJOH  WANJOH  NYER  MUKURWE-IN  MUKURWE-IN  MUKURWE-IN  SAMBURU SAMBUR				
NYERI				
SAMBURU   SAMBURU EAST   WAMBA				
SIAYA				
TRANS NZOIA				
UASIN GISHU				
WAJIR KHOROF HARAR KHOROF HARAR  WEDNESDAY 06 SEPTEMBER 2023 BUNGOMA KIMAETI KIMAETI BUNGOMA WEBUYE WEST MATISI EMBU MBEERE RORTH SIAKAGO GARISSA BODHAI BODHAI KAKAMEGA KAKAMEGA SOUTH MALINYA KAKAMEGA MATUNGU MATUNGU KERICHO LONDIANI LONDIANI KERICHO SIGOWET/SOIN CHEPKEMEL KISII NYAMACHE NYAMACHE KISUMU NYAKACH PAP ONDIT KISUMU NYAKACH PAP ONDIT KISUMU SEME KOMBEWA KITUI LOWER YATTA KYUSYANI KITUI LOWER YATTA KYUSYANI KITUI LOWER YATTA KYUSYANI KITUI MATINYANI MATINYANI KWALE MSAMBWENI MSAMBWENI LAIKIPIA LAIKIPIA NORTH DOLDOL MACHAKOS KANGUNDO KANGUNDO MACHAKOS KANGUNDO KANGUNDO MACHAKOS MACHAKOS MACHAKOS MANDERA KOTULO KUTULO MANDERA MARSABIT MOYALE MOYALE MERU IMENTI NORTH MERU TOWN MERU IMENTI NORTH MERU TOWN MERU IMENTI NORTH MERU TOWN MERU IMENTI NORTH MARBERA NAKURU NAKURU NAKURU NORTH BAHATI NARURU NAKURU NAKURU NORTH KABIYET NAROK NAROK CENTRAL NAROK NYANDARUA KIPIPIRI MIHARATI NARURU NAKURU NAKURU NORTH BAHATI NAROK NAROK CENTRAL NAROK NYANDARUA KIPIPIRI MIHARATI NYERI NYERI SOUTH CHEPKORIO EMBU MERE SOUTH KIRITIRI GARISSA HULLIGHO HHAVA TRANS NZOIA KIMININI KIMININI WAJIR HABASWEIN HABASWEIN WEST POKOT POKOT NORTH ALALE BUNGOMA BUMULA BUMULA ELGEVO/MARAKWET KEPO SOUTH CHEPKORIO EMBU MBERE SOUTH KIRITIRI GARISSA HULLIGHO HHULUGHO HOMA BAY RACHUOYO EAST KADONGO KAKAMEGA BUTERE BUTERE KAKAMEGA BUTERE BUTERE KAKAMEGA BUTERE WANGIGE KILIFI RABBAI RABBAI KISII MARANI MARANI		TURKANA	TURKANA SOUTH	LOKICHAR
WEDNESDAY 06 SEPTEMBER 2023  BUNGOMA KIMAETI KIMAETI  KARANEGA KARAMEGA KORHI KARANEGA KARAMEGA KORAMEGA KORAMEGA KORAMEGA KARAMEGA MATUNGU MATUNGU KERICHO KIGUENI KIGUENI KISUMU KILIFI KALOLENI KISUMU KISUMU KINAMACHE KISUMU KISUMU KIKUTHA KITUI KIKUTHA KITUI KIKUTHA KITUI KIKUTHA KITUI KARAMERA KITUI MATINYANI KWALE MSAMBWENI MARINYANI KWALE MSAMBWENI MARINYANI MACHAKOS KANGUNDO MACHAKOS MACHACH MACHAKOS MACHACH MACHAKOS MACHAKOS MACHACH MACHAMA MACHARI MACHAKOS MACHACH MACHAMA MACHARIMI MACHAKOS MACHAMA MACHARIMI MACHAKOS MACHAMA MACHAKOS MACHACH M		UASIN GISHU	ELDORET SOUTH/	OUTSPAN
WEDNESDAY   6 SEPTEMBER   BUNGOMA			WARENG/ KAPSERET	
DOS SEPTEMBER   BUNGOMA		WAJIR	KHOROF HARAR	KHOROF HARAR
BUNGOMA WEBUYE WEST MATISI EMBU MEERE NORTH SIAKAGO GARISSA BODHAI BODHAI KAKAMEGA KAKAMEGA SOUTH MALINYA KAKAMEGA MATUNGU MATUNGU KERICHO LONDIANI LONDIANI KERICHO SIGOWET/SOIN CHEPKEMEL KIAMBU THIKA EAST KILIMAMBOGO KILIFI KALOLENI KALOLENI KISII NYAMACHE NYAMACHE KISUMU NYAKACH PAP ONDITI KISUMU SEME KOMBEWA KITUI IKUTHA IKUTHA KITUI LOWER YATTA KYUSYANI KITUI MATINYANI MATINYANI KWALE MSAMBWENI MSAMBWENI LAIKIPIA LAIKIPIA NORTH DOLDOL MACHAKOS KANGUNDO KANGUNDO MACHAKOS MACHAKOS MACHAKOS MANDERA KOTULO KUTULO MANDERA MERU MUTUATI MUTUATI MIGORI MABERA MABERA NAKURU NAVASHA NAIVASHA NAKURU NARDRA KANDARA NAKURU NAROK CENTRAL NAROK NYANDARUA KIPIPIRI MIHARATI NYERI NYERI SOUTH OTHAYA TRANS NZOIA KIMININI KIMININI WAJIR HABASWEIN WEST POKOT POKOT NORTH ALALE BUNGOMA BUMULA BUMULA ELGEYO/MARAKWET KEYO SOUTH CHEPKORIO EMBU MEERES OUTH KIRITIRI GARISSA HULUGHO HULUGHO HOMA BAY RACHUONYO EAST KADONGO KARMBU KIPELION KIPKELION KIAMBU MEERE WANGIGE KILIFI RABBI RABBI RABBI KISII MARANI MARANI	_	BOMET	SOTIK	SOTIK
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KILIFI RABAI RABAI KISII MARANI MARANI				
				RABAI
KISUMU KADIBO RABUOR		KISII	MARANI	MARANI
		KISUMU	KADIBO	RABUOR

		ITINERARY	
DATE	COUNTY	SUB - COUNTY	RECRUITMENT CENTRE
	KISUMU	KISUMU EAST	KIBOS
	KISUMU	KISUMU WEST	OJOLLA
	KITUI	KITUI CENTRAL	KITUI
	KITUI	MUTOMO	МИТОМО
	KITUI	NZAMBANI	CHULUNI
	KWALE	KINANGO	KINANGO
	LAIKIPIA	LAIKIPIA WEST	RUMURUTI
	MACHAKOS	KALAMA	KYANGALA
	MACHAKOS	MATUNGULU	MATUNGULU
	MANDERA	MANDERA CENTRAL	ELWAK
	MARSABIT	SOLOLO	SOLOLO
	MERU	IGEMBE NORTH	LAARE
	MERU	TIGANIA CENTRAL	MIKINDURI
	MIGORI	RONGO	RONGO
	MURANG'A	MURANG'A SOUTH	KENOL
	NAKURU	SUBUKIA	SUBUKIA
	NAROK	NAROK EAST	NAIREGEA ENKARE
	NYANDARUA	NYANDARUA SOUTH	ENGINEER
	NYERI	TETU	WAMAGANA
	VIHIGA	LUANDA	LUANDA
	WAJIR	HADADO	HADADO
	WEST POKOT	POKOT CENTRAL	SIGOR
FRIDAY	BARINGO	TIATY EAST	TANGULBEI
08 SEPTEMBER	BOMET	BOMET EAST	LONGISA
2023	BUSIA	TESO NORTH	AMAGORO
	GARISSA	IJARA	MASALANI
	KAJIADO	KAJIADO WEST	KISAMIS
	KAKAMEGA	MUMIAS EAST	SHIANDA
	KIAMBU	KIAMBU EAST	KIAMBU
	KIAMBU	KIKUYU	KIKUYU
		LIMURU	
	KIAMBU		LIMURU
	KIAMBU	RUIRU	RUIRU
	KILIFI	KILIFI SOUTH	KIKAMBALA
	KISII	KISII CENTRAL	KISII
	KISII	KISII SOUTH	KERINA
	KISUMU	KISUMU CENTRAL	KISUMU
	KISUMU	NYANDO	AWASI
	KITUI	KATULANI	KATULANI
	KITUI	KISASI	KISASI
	KWALE	MATUGA	KWALE
	MAKUENI	MAKUENI	WOTE
	MAKUENI	NZAUI	MATILIKU
	MARSABIT	TURBI-BUBISA	TURBI
	MERU	IGEMBE SOUTH	MAUA
	MIGORI	NYATIKE	NYATIKE
	MURANG'A	GATANGA	GATANGA
	MURANG'A	MATHIOYA	KIRIA-INI
	NAROK	NAROK NORTH	OLOKURTO
	NYANDARUA	KINANGOP	NJABINI
	THARAKA-NITHI	MERU SOUTH	CHUKA
	THANANA-NITH	(CHUKA)	CHORA
	THARAKA-NITHI	MUTHAMBI	MARIMA
	UASIN GISHU	KESSES	KESSES
	UASIN GISHU	SOY	ZIWA
	VIHIGA	VIHIGA	MBALE
	WAJIR	KORONDILLE	KORONDILLE
	WAJIR	TARBAJ	TARBAJ
	WEST POKOT	KACHELIBA	KACHELIBA

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